



California Safety Law

SB198, California Senate Bill 198, requires all California employers to establish and maintain effective injury and illness prevention programs. These must be written and must include the following elements, according to Section 10, 6401.7 of the California Labor Code:

- An identified person or persons responsible for implementing the program, e.g. designated safety officer.
- An inspection program or system to identify and evaluate the workplace or worksite for hazards on an ongoing basis.
- Established methods and procedures for correcting unsafe or unhealthful conditions in a timely manner.
- A safety training program to ensure that training is provided in the following two areas:
 1. General training to cover hazards basic to all places of employment.
 2. Specific training to cover hazards that are unique to each employee's job assignment.
- A system to communicate with employees about safety and health matters and encourage feedback on safety concerns from them.
- An enforcement and disciplinary system to insure that employees comply with company safety and health work practices.